Martin F. Helms, Executive Director

State of Michigan State Representative Notice of Opportunity

Helmets to Hardhats (H2H) is a national program that connects National Guard, Reserve, veterans, and transitioning active-duty military service members with quality career opportunities in the organized construction industry. The program was created by the Center for Military Recruitment, Assessment and Veterans Employment, a 501(c)(3) non-profit joint labor-management driven entity. The program is designed to help military service members successfully transition into civilian employment in the organized construction trades by offering them the means to secure a quality career.

Launched in January 2003 and funded by the Building Trade Unions and their signatory contractors, H2H provides an important link between service members and 15 building and construction trades unions and their signatory contractor associations seeking their skills. Collectively, these organizations represent three million construction workers and about 82,000 contractors nationwide and jointly operate the best apprenticeship and skills training programs in the industry. H2H is committed to honoring the military community's service to America by providing access to training and career opportunities in the construction industry.

H2H is currently seeking a qualified professional to fill the full-time position of Michigan H2H State Representative. State Representatives are the men and women who serve as the primary points of contact for the program's target population (transitioning military personnel, National Guard, Reservists and veterans). State Representatives are also the liaison between the target population and project constituencies (union organizations, union construction contractors, apprenticeship and training programs, and military and veterans' organizations). H2H State Representatives continuously market the H2H program, facilitate exploration and enrollment on the H2H website, encourage unions, contractors, and apprenticeship programs to actively participate in the program, use authorized and approved public relations vehicles to enhance the program's reputation, and make presentations at trade and career fairs, on military bases (including military transition classes), at meetings of labor unions, contractor associations, apprenticeship programs, private and governmental agencies serving the military, veterans and interested community organizations.

Qualified candidates would benefit from having labor organization, contractor association, and/ or military experience. This position requires to have residency within the state, with travel to other areas of responsibility when directed. A valid driver's license with insurance approval upon hire is required. Candidates must have strong interpersonal and public speaking skills, be able to work in an independent environment, and possess excellent planning, reporting and time management skills. Proficiency in preparing and delivering presentations and briefings using Microsoft PowerPoint, as well as proficiency in the use of Microsoft Word, Excel, and Outlook are required. Candidates must have sufficient computer knowledge and experience to assist with registration and use of the H2H website. The salary range is $70,000 to $75,000 annually depending on experience and will include a company vehicle, internet allowance, travel allowance, cell phone, and pension and health benefits.

Please notify H2H of your further interest in the position to set up a job interview. You can email Chanelle Simms at csimms@helmetstohardhats.org, with the Subject line: State of Michigan H2H State Representative along with your resume.

All applicant resumes must be received, no later than September 21st, 2022. Interviews will begin on October 3rd, 2022. Upon receiving the resume, a confirmation email will be sent that it was received with further instructions.

Respectfully,

Martin F. Helms
Executive Director